



## NORTH STAR CHARTER SCHOOL JOB OPENING

**POSITION:** Elementary Enrichment Paraprofessional

**LOCATION:** Eagle, Idaho

**JOB TYPE:** 2024-2025 School Year, Part-time Mon-Thurs. 9:15 am - 1:55 pm, \$13.17-15.93 Per Hour

**JOB DESCRIPTION:** North Star Charter School is seeking a dedicated and compassionate Elementary Paraprofessional to join our team. The Elementary Paraprofessional will work closely with teachers and other staff members to provide support and assistance to students in first - fifth grade. This position is an excellent opportunity for individuals who are passionate about education and making a positive impact on young learners. This position will provide classroom, math & reading support to students (k-5).

Responsibilities:

- Assist teachers in implementing lesson plans and instructional activities.
- Provide one-on-one or small group support to students, reinforcing learning concepts.
- Assist with classroom management and behavior management strategies.
- Monitor students during recess, lunch, and other non-instructional periods.
- Collaborate with teachers and other staff members to develop and implement interventions for students with special needs or learning challenges.
- Maintain a positive and inclusive classroom environment.
- Assist with grading and record-keeping, as needed.
- Assist with student supervision on school grounds, bus, lunch and other monitoring and safety duties, as assigned
- Participate in professional development activities and training sessions.
- Perform other duties as assigned by the school administration.

Qualifications:

- High school diploma or equivalent (minimum requirement).
- Experience working with elementary-age children is preferred.
- Ability to establish positive relationships with students and staff members.
- Strong communication and interpersonal skills.
- Patience, flexibility, and the ability to adapt to varying student needs.
- Ability to maintain confidentiality and professionalism.
- Basic computer skills.
- CPR and First Aid certification is desirable.

To apply, please submit a cover letter, resume, certified application and three professional references. We are an equal opportunity employer and welcome applications from all qualified candidates.

**CONTACT:** Shay Davis, Principal, [sdavis@northstarcharter.org](mailto:sdavis@northstarcharter.org) and Vanessa Brown, Human Resources [vbrown@northstarcharter.org](mailto:vbrown@northstarcharter.org)

**Classified Application available at:** <https://www.northstarcharter.org/employment-opportunities/>