

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

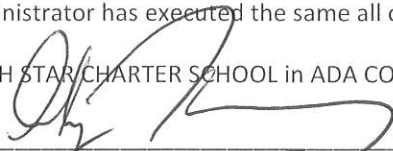
THIS CONTRACT, made this **2nd day of May, year of 2024** by and between **North Star Charter School, Eagle, Idaho** ("the School"), and **Andy Horning** ("the Administrator").

WITNESSETH:

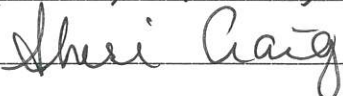
1. That the School hereby employs said Administrator to perform the duties of **Head of School** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **2 years (220 days per year)**, beginning in the month and day of **July 1st, year of 2024**, through the month and day of **June 30, year of 2026**, at a base salary of **one hundred twenty-seven thousand three hundred and eight dollars, (\$127,308)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$10,609 on the 25th day(s)** of each month beginning in July, year of 2024, to June, year of 2026, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at North Star Charter School Eagle, Idaho on July 1, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and such regulations, directives, and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 24-25 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL in ADA COUNTY, STATE OF IDAHO


_____ ADMINISTRATOR


_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: 
_____ CLERK

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **2nd day of May, year of 2024** by and between **North Star Charter School, Eagle, Idaho** ("the School"), and **Shay Davis** ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **Elementary Principal** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **1 year (210 days per year)**, beginning in the month and day of **July 1st, year of 2024**, through the month and day of **June 30, year of 2025**, at a base salary of **one hundred seventeen thousand two hundred and one dollar and eighty-five cents, (\$117,201.85)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$9,766.81 on the 25th day(s)** of each month beginning in July, year of 2024, to June, year of 2025, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at North Star Charter School Eagle, Idaho on July 1, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and such regulations, directives, and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 24-25 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL in ADA COUNTY, STATE OF IDAHO

Shay Davis ADMINISTRATOR

Steve Thomas CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig CLERK

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

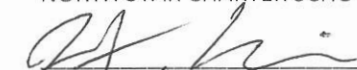
THIS CONTRACT, made this 2nd day of May, year of 2024 by and between North Star Charter School, Eagle, Idaho ("the School"), and Justin Durlinger ("the Administrator").

WITNESSETH:

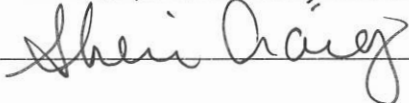
1. That the School hereby employs said Administrator to perform the duties of **Secondary Principal** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **1 year (210 days per year)**, beginning in the month and day of **July 1st, year of 2024**, through the month and day of **June 30, year of 2025**, at a base salary of **ninety-seven thousand dollars, (\$97,000)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$8,083.32 on the 25th day(s)** of each month beginning in July, year of 2024, to June, year of 2025, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at North Star Charter School Eagle, Idaho on July 1, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and such regulations, directives, and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 24-25 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL in ADA COUNTY, STATE OF IDAHO

 _____ ADMINISTRATOR

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest:  _____ CLERK

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 2nd day of May, year of 2024 by and between North Star Charter School, Eagle, Idaho ("the School"), and Laiena Leatherman ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **Elementary Vice Principal** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **1 year (100 days per year)**, beginning in the month and day of **July 1st, year of 2024**, through the month and day of **June 30, year of 2025**, at a base salary of **forty-seven thousand seven hundred and forty dollars and fifty cents, (\$47,740.50)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$3,978.36 on the 25th day(s)** of each month beginning in July, year of 2024, to June, year of 2025, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at North Star Charter School Eagle, Idaho on July 1, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and such regulations, directives, and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 24-25 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL in ADA COUNTY, STATE OF IDAHO

Laiena Leatherman ADMINISTRATOR

Shane Thomas CHAIRMAN, BOARD OF DIRECTORS

Attest: Shere Craig CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Jensa Anderson ("the Certified Personnel").

WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of fifty-four thousand eight hundred seventy-nine dollars and thirty cents (\$54,879.30), of which \$4,573.27 shall be payable on the 25th day(s) of the months August, year of 2024, to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): **Fourth Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: P2
FTE: 1

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL, Ada County, STATE OF IDAHO

Jensa Anderson CERTIFIED PERSONNEL

Blaine Summers CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Robin Apalategui ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 181 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-eight thousand four hundred sixty-seven U.S. dollars and two cents (\$58,467.02), of which \$4,872.25 shall be payable on the 25th day(s) of the months August, year of 2024, to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Fifth Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: P5, plus one extra day (orientation)
 FTE: 1

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL, Ada County, STATE OF IDAHO

Robin Apalategui CERTIFIED PERSONNEL

Shane Murray CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Shalayne Asin ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-one thousand three hundred seventy-nine U.S. dollars and thirty cents (\$51,379.30), of which \$4,281.60 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **First Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: P2
FTE: 1
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County, STATE OF IDAHO

Shalayne Asin CERTIFIED PERSONNEL

Shayne Thomas CHAIRMAN, BOARD OF DIRECTORS

Attest: Shari Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Sheri Drain ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-one thousand nine hundred fifty-five U.S. dollars and ninety-four cents (\$71,955.94), of which \$5,996.32 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Second Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: Grandfathered
FTE: 1
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County, STATE OF IDAHO

Sheri Drain CERTIFIED PERSONNEL

[Signature] CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho (“the School”), and **Teresa Eardley** (“the Certified Personnel”).

WITNESSETH:

65. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-one thousand five hundred sixty two U.S. dollars and twenty-three cents (**\$61,562.23**), of which \$5,130.19 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

66. Assignment(s): **Third Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: AP2
FTE: 1

67. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

68. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

69. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

70. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.


71. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

72. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Natasha Franks** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Forty-eight thousand four hundred twenty-nine U.S. dollars and seventy-one cents (**\$48,429.71**), of which \$4,035.80 shall be payable on the 25th day(s) of the months August, year of 2024, to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Fifth Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: R3
FTE: 1
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL, Ada County, STATE OF IDAHO

Natasha Franks CERTIFIED PERSONNEL

Steve Plumas CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Rebecca Franks ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-eight thousand two hundred twenty-four U.S. dollars and forty-four cents (\$68,224.44), of which \$5,685.37 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Second Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: Grandfathered
FTE: 1
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County, STATE OF IDAHO

Rebecca A. Franks CERTIFIED PERSONNEL

Shane Thomas CHAIRMAN, BOARD OF DIRECTORS

Attest: Shere Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Anna Gable ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Forty-seven thousand and eighteen U.S. dollars and eighty-six cents (\$47,018.86), of which \$3,918.23 shall be payable on the 25th day(s) of the months August, year of 2024, to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **Fourth Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: R2

FTE: 1

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL, Ada County, STATE OF IDAHO

Anna Gable CERTIFIED PERSONNEL

Steve Thomas CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Julie Handyside ("the Certified Personnel").

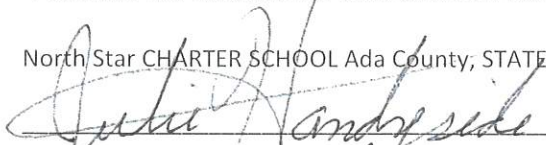
WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-one thousand four hundred fifty-five U.S. dollars and ninety-four cents (\$71,455.94), of which \$5,954.66 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Kindergarten Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

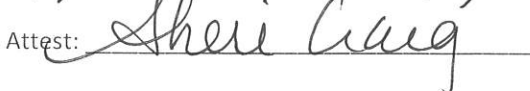
Pay Scale Placement: Grandfathered
FTE: 1
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

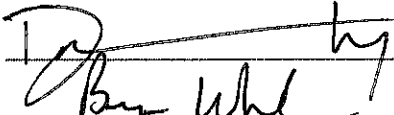
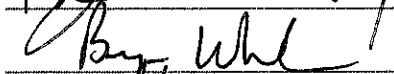
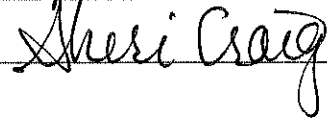
THIS CONTRACT, made this 14th day of January year of 2025, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Danica Holladay** ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Testing Coordinator** for a period of 12 months, beginning on the 1st day of August, in the year of 2024, and extending to the 31st day of July, in the year of 2025, at the fixed amount of four thousand dollars (\$4,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments of \$571.43 month on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of January in the year of 2025, and ending in the month of July in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at the School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL
 _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Casey Hawkins ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-one thousand nine hundred fifty-five U.S. dollars and ninety-four cents (\$71,955.94), of which \$5,996.32 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary Physical Education Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: Grandfathered
FTE: 1

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County, STATE OF IDAHO

Casey Hawkins CERTIFIED PERSONNEL

Shane Adams CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Casey ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Danica Holladay ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of **180 days, plus 2.5 extra days** and agrees to pay the Certified Personnel for said services a sum of Thirty-three thousand nine hundred thirty-four U.S. dollars and sixty-eight cents (**\$33,934.68**), of which \$2,827.89 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary Counselor** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: Grandfathered, plus 2.5 extra days
FTE: 0.5
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County, STATE OF IDAHO

[Signature] CERTIFIED PERSONNEL

[Signature] CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Lisa Holt ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-one thousand and ninety-five U.S. dollars and ninety-four cents (\$71,095.94), of which \$5,924.66 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Second Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: Grandfathered
FTE: 1

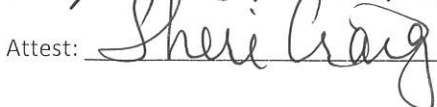
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Allison Johnson ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Forty-nine thousand eight hundred eighty-two U.S. dollars and eighteen cents (**\$49,882.18**), of which \$4,156.84 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Kindergarten Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

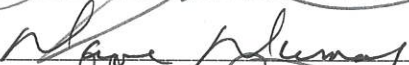
Pay Scale Placement: P1
FTE: 1

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County , STATE OF IDAHO


_____ CERTIFIED PERSONNEL


_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: 
_____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Charleen Loper ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-six thousand seven hundred twenty-four U.S. dollars and forty-four cents (\$66,724.44), of which \$5,560.37 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **First Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: Grandfathered
FTE: 1

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County, STATE OF IDAHO

Charleen Loper 5-13-24 CERTIFIED PERSONNEL

[Signature] CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Courtney Massimino ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Sixty thousand three hundred seventy-six U.S. dollars and eighty-five cents (**\$60,376.85**), of which \$5,031.40 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **First Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: Grandfathered
FTE: 1

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County, STATE OF IDAHO

Courtney Massimino CERTIFIED PERSONNEL

Mark Thomas CHAIRMAN, BOARD OF DIRECTORS

Attest: Shere Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Tamara Michel ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-nine thousand five hundred ninety-five U.S. dollars and ninety-four cents (\$69,595.94), of which \$5,799.66 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Fifth Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: Grandfathered
FTE: 1
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County, STATE OF IDAHO

Tamara Michel CERTIFIED PERSONNEL

Shane Thomas CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and ~~Jillian~~ **Molina** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Twenty-eight thousand two hundred ten U.S. dollars and four cents (**\$28,210.04**), of which \$2,350.83 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary Science Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: P3
FTE: 0.5

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County , STATE OF IDAHO

Jillian Molina CERTIFIED PERSONNEL

Sharon Thomas CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Kendyl Owen ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of **180 days, plus 5 extra days** and agrees to pay the Certified Personnel for said services a sum of Fifty-six thousand four hundred three U.S. dollars and seventy-three cents (**\$56,403.73**), of which \$4,700.31 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary SPED Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: P2, plus 5 extra days
FTE: 1

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County, STATE OF IDAHO

K Owen CERTIFIED PERSONNEL

Mark Thomas CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Maryann Peik ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-eight thousand six hundred eighteen U.S. dollars and ninety-six cents (\$68,618.96), of which \$5,718.24 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Third Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: Grandfathered
FTE: 1

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County, STATE OF IDAHO

M. J. Duca Peik CERTIFIED PERSONNEL

Maureen Plumas CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Mariah Rodegheiro** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-one thousand four hundred fifty-five U.S. dollars and ninety-four cents (**\$71,455.94**), of which \$5,954.66 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Fourth Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: Grandfathered
FTE: 1

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Kimberly Roth ("the Certified Personnel").

WITNESSETH:

105. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-three thousand two hundred twenty-six U.S. dollars and seventy six cents (\$33,226.76), of which \$2,768.90 shall be payable on the 25th day(s) of the months August, year of 2024, to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

106. Assignment(s): **Kindergarten Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: AP5
FTE: 0.5

107. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

108. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

109. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

110. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

111. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

112. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL, Ada County, STATE OF IDAHO

Kimberly Ann Roth CERTIFIED PERSONNEL

[Signature] CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Sarah Saul ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Twenty-eight thousand and seventy-one U.S. dollars and eighty-six cents (**\$28,071.86**), of which \$2,339.32 shall be payable on the 25th day(s) of the months August, year of 2024, to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Kindergarten Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: P5
FTE: 0.5
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL, Ada County, STATE OF IDAHO

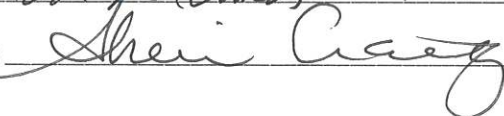


CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Abbie Schwin ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Forty-eight thousand four hundred twenty-nine U.S. dollars and seventy-one cents (**\$48,429.71**), of which \$4,035.80 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary Music Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: R3
FTE: 1

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County , STATE OF IDAHO

 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Erin Waller ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-nine thousand five hundred ninety-five U.S. dollars and ninety-four cents (\$69,595.94), of which \$5,799.66 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Third Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: Grandfathered
FTE: 1
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County, STATE OF IDAHO

Erin Waller CERTIFIED PERSONNEL

Ray Lucas CHAIRMAN, BOARD OF DIRECTORS

Attest: Shirley Kay ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Jillyne Ange ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-three thousand three hundred forty-nine U.S. dollars and sixty-five cents (\$63,349.65), of which \$5,279.13 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Secondary History Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: AP3
FTE: 1

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County, STATE OF IDAHO

Jillyne Ange 5/10/24 CERTIFIED PERSONNEL

Steve Thomas CHAIRMAN, BOARD OF DIRECTORS

Attest: Shen Carey ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Christine Baron** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-eight thousand two hundred twenty-four U.S. dollars and forty-four cents (**\$68,224.44**), of which \$5,685.37 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **High School Business Innovation Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: Grandfathered
FTE: 1

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County , STATE OF IDAHO

Christine Baron CERTIFIED PERSONNEL

Steve Plummer CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Aagy ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Patrick Brown ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-eight thousand one hundred forty-three U.S. dollars and seventy-one cents (\$58,143.71), of which \$4,845.30 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Secondary Physical Education Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: P5

FTE: 1

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County, STATE OF IDAHO

Patrick J. Brown CERTIFIED PERSONNEL

Steve Thomas CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Victoria Campbell** ("the Certified Personnel").

WITNESSETH:

33. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-three thousand three hundred eighty-two U.S. dollars and eighteen cents (**\$53,382.18**), of which \$4,448.52 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

34. Assignment(s): **Secondary Spanish Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: P1
FTE: 1

35. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

36. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

37. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.


38. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

39. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

40. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 27th day of August year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Victoria Campbell** ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **social media/communications coordinator** for a period of 12 months, beginning on the 1st day of August, in the year of 2024, and extending to the 31st day of July, in the year of 2025, at the fixed amount of four thousand two hundred dollars (\$4,200) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments of \$350 month on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at the School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

North Star CHARTER SCHOOL Eagle, STATE OF IDAHO

Victoria Campbell CERTIFIED PERSONNEL

By: [Signature] CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Maria Chelko ("the Certified Personnel").

WITNESSETH:

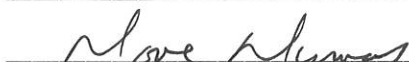
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **180 days, plus 10 extra days** and agrees to pay the Certified Personnel for said services a sum of Seventy-four thousand eight hundred fifty-one U.S. dollars and twenty-seven cents (**\$74,851.27**), of which \$6,237.60 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **High School Counselor and College Career Advisor** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

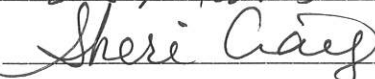
Pay Scale Placement: Grandfathered, plus 10 extra days
FTE: 1
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County , STATE OF IDAHO


_____ CERTIFIED PERSONNEL


_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: 
_____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and **AJ Davidsen** ("the Certified Personnel").

WITNESSETH:

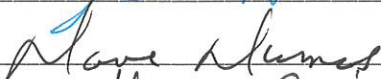
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-one thousand eight hundred seventy-six U.S. dollars and eighty-five cents (**\$61,876.85**), of which \$5,156.40 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Secondary Music/Band Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: Grandfathered
FTE: 1
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Kelly Dillon ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-one thousand and ninety-five U.S. dollars and ninety-four cents (\$71,095.94), of which \$5,924.66 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Middle School Social Studies and Financial Literacy Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: Grandfathered
FTE: 1

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County, STATE OF IDAHO

Kelly M. Dillon CERTIFIED PERSONNEL

Shari Adams CHAIRMAN, BOARD OF DIRECTORS

Attest: Shari Adams ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Michelle Galloway ("the Certified Personnel").

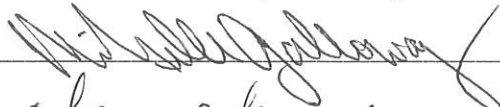
WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-one thousand eight hundred eighty-two U.S. dollars and eighteen cents (\$51,882.18), of which \$4,323.51 shall be payable on the 25th day(s) of the months August, year of 2024, to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **8th Grade Science Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

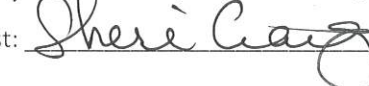
Pay Scale Placement: P1
FTE: 1
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL, Ada County, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 1 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

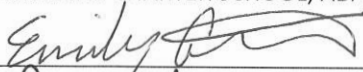
THIS CONTRACT, made this 14th day of January year of 2025, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Emily Garus** ("the Certified Personnel").

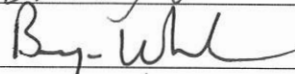
WITNESSETH:

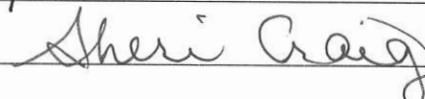
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2024-2025 school year, consisting of a period of 95 days, and agrees to pay the Certified Personnel for said services a sum of Eighteen thousand and sixty-nine dollars and ninety-five cents (**\$18,069.95**), of which \$2,581.42 shall be payable on the 25th day(s) of the months January, year of 2025, to July, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): (.75 FTE) Middle School Math Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Josh Hickey ("the Certified Personnel").

WITNESSETH:

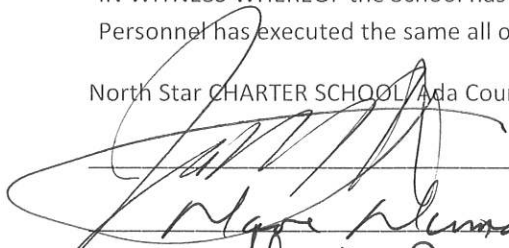
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Forty-eight thousand four hundred twenty-nine U.S. dollars and seventy-one cents (\$48,429.71), of which \$4,035.80 shall be payable on the 25th day(s) of the months August, year of 2024, to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **HS School Science Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: R3
FTE: 1

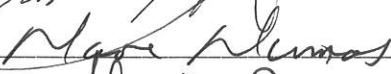
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL, Ada County, STATE OF IDAHO

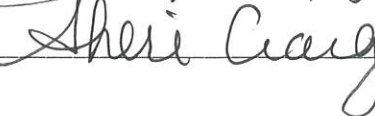


CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Trevor Holladay ("the Certified Personnel").

WITNESSETH:

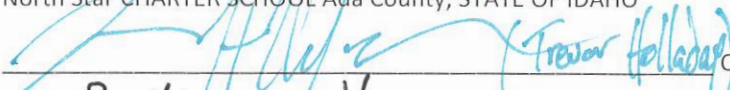
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-one thousand three hundred twenty-seven U.S. dollars and sixty cents (\$61,327.60), of which \$5,110.63 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Secondary Physical Education Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: AP1
FTE: 1

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Trevor Holladay ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Intramural Director** for a period of 12 months, beginning on the first day of August, in the year of 2024, and extending to the last day of July, in the year of 2025, at the compensation rate or fixed amount of **Ten Thousand Eight Dollars** (\$10,008) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at the School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada, STATE OF IDAHO

Trevor Holladay (Trevor Holladay) CERTIFIED PERSONNEL

R. Marcus Young CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Aspen Holland ("the Certified Personnel").

WITNESSETH:

57. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **180 days + 8 extra days**, and agrees to pay the Certified Personnel for said services a sum of Thirty-seven thousand three hundred fifty-three U.S. dollars and eighty-seven cents (**\$37,353.87**), of which \$3,112.82 shall be payable on the 25th day(s) of the months August, year of 2024, to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

58. Assignment(s): **Middle School Counselor** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: R2, plus 8 extra days
FTE: 0.75

59. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

60. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

61. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

62. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

63. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

64. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL, Ada County, STATE OF IDAHO

Aspen Holland CERTIFIED PERSONNEL

Shane Thomas CHAIRMAN, BOARD OF DIRECTORS

Attest: Shen Arey ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Joe Horning ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-eight thousand one hundred forty-three U.S. dollars and seventy-one cents (\$58,143.71), of which \$4,845.30 shall be payable on the 25th day(s) of the months August, year of 2024, to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **MS 6th Grade Science Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: P5

FTE: 1

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL, Ada County, STATE OF IDAHO

Joe Horning CERTIFIED PERSONNEL

Mary Starnes CHAIRMAN, BOARD OF DIRECTORS

Attest: Shari Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Kevin Hutchens ("the Certified Personnel").

WITNESSETH:


1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-six thousand one hundred forty-four U.S. dollars (\$56,144), of which \$4,678.66 shall be payable on the 25th day(s) of the months August, year of 2024, to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Secondary Business Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: P5
FTE: 1


3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL, Ada County, STATE OF IDAHO


_____ CERTIFIED PERSONNEL


_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: 
_____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 27th day of August year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Kevin Hutchens ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Fall Athletic Director** for a period of 3 months, beginning on the 1st day of August, in the year of 2024, and extending to the 31st day of October, in the year of 2024, at the fixed amount of three thousand five hundred dollars (\$3,500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments of \$1,166.67 month on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2024, and ending in the month of October in the year of 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at the School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

North Star CHARTER SCHOOL Eagle, STATE OF IDAHO

Kevin Hutchens CERTIFIED PERSONNEL

By: [Signature] CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Svenja Lawson ("the Certified Personnel").

WITNESSETH:

81. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 181 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-One thousand six hundred sixty-eight U.S. dollars and thirty cents (\$61,668.30), of which \$5,139 shall be payable on the 25th day(s) of the months August, year of 2024, to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

82. Assignment(s): Secondary Math Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: AP1, plus one extra day (orientation)
FTE: 1

83. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

84. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

85. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

86. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

87. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

88. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL, Ada County, STATE OF IDAHO

Svenja Lawson CERTIFIED PERSONNEL

Maay Almeris CHAIRMAN, BOARD OF DIRECTORS

Attest: Sherie Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 20th day of August of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Gabrielle Morris** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 181 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-five thousand one hundred eighty-four U.S. dollars and nineteen cents (**\$55,184.19**), of which \$4,598.68 shall be payable on the 25th day(s) of the months August, year of 2024, to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Middle School Math Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: P2, plus one extra day (orientation)

FTE: 1


3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL, Ada County, STATE OF IDAHO


_____ CERTIFIED PERSONNEL


_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: 
_____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Shirley Rau ("the Certified Personnel").

WITNESSETH:

161. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Eighty-two thousand eight hundred ninety-five U.S. dollars and ninety-four cents (\$82,895.94), of which \$6,908 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

162. Assignment(s): **High School English Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: Grandfathered
FTE: 1

163. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

164. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

165. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

166. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

167. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

168. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of June year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Kerri Rasmussen ("the Certified Personnel").

WITNESSETH:


1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 181 days, and agrees to pay the Certified Personnel for said services a sum of forty-seven thousand ninety one dollars (\$47,091), of which \$3,924.25 shall be payable on the 25th day(s) of the months August, year of 2024, to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **6th Grade Math Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

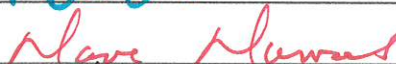
Pay Scale Placement: R2, plus 1 extra orientation day
FTE: 1

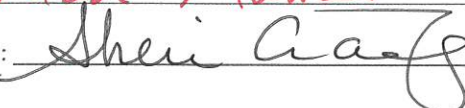
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL, Ada County, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of June year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Analee Reseigh ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of sixty-seven thousand five hundred ninety-five dollars and ninety four cents (\$67,595.94), of which \$5,633 shall be payable on the 25th day(s) of the months August, year of 2024, to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Secondary Math Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: Grandfathered
FTE: 1

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL, Ada County, STATE OF IDAHO

Analee A. Reseigh CERTIFIED PERSONNEL

R. Marcus Young CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Wang ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 1 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of August year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Samantha Resendez** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2024-2025 school year, consisting of a period of 181 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-four thousand four hundred ninety U.S. dollars and eighty-three cents (**\$34,490.83**), of which \$2,874.24 shall be payable on the 25th day(s) of the months August, year of 2024, to July, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): .5 Elementary Science Teacher and .25 Secondary Technology (.75 FTE) and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County, STATE OF IDAHO

[Signature] CERTIFIED PERSONNEL

[Signature] CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of August year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Patrice Rex ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-one thousand three hundred twenty-seven U.S. dollars and sixty cents (\$61,327.60), of which \$5,110.63 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **7th Grade Science Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: AP1 (MA)

FTE: 1

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County, STATE OF IDAHO

Patrice Rex CERTIFIED PERSONNEL

By: [Signature] CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Kristine Rose ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-one thousand nine hundred fifty-five U.S. dollars and ninety-four cents (\$71,955.94), of which \$5,996.32 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Middle School Social Studies Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: Grandfathered
FTE: 1

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Becky Severns** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-five thousand one hundred eighty-nine U.S. dollars and eighty-four cents (**\$65,189.84**), of which \$5,432.48 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Middle School Social Studies Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: AP4
FTE: 1

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County , STATE OF IDAHO

Becky Severns CERTIFIED PERSONNEL

Maggie Reynolds CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 1 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 22nd day of October year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Benjamin Steelhead ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2024-2025 school year, consisting of a period of 138 days, and agrees to pay the Certified Personnel for said services a sum of Forty-five thousand eight hundred sixty-eight U.S. dollars and thirteen cents (**\$45,868.13**), of which \$5,096.46 shall be payable on the 25th day(s) of the months November, year of 2024, to July, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary Economics and Business Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Benjamin Steelhead CERTIFIED PERSONNEL

By: whl CHAIRMAN, BOARD OF DIRECTORS

Attest: Shirley Gray ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Kristen van Diepen ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 181 days, and agrees to pay the Certified Personnel for said services a sum of Twenty thousand two hundred twelve U.S. dollars and fifty-nine cents (\$20,212.59), of which \$1,684.38 shall be payable on the 25th day(s) of the months August, year of 2024, to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **Speech/Psychology Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: P5, plus one extra day (orientation)
FTE: 0.33

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.


6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL, Ada County, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of June year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Susan Van Zanten** ("the Certified Personnel").

WITNESSETH:


1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 186 days, and agrees to pay the Certified Personnel for said services a sum of fifty-five thousand one hundred sixty one dollars and sixty cents (**\$55,161.60**), of which \$4,596.80 shall be payable on the 25th day(s) of the months August, year of 2024, to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Secondary SPED Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: P1, plus 6 extra days (1 orientation, 5 planning)
FTE: 1

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL, Ada County, STATE OF IDAHO

 Susan Van Zanten CERTIFIED PERSONNEL

R. Marcus Young CHAIRMAN, BOARD OF DIRECTORS

Attest: Ashley Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Amie Vaneck ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-eight thousand six hundred eighteen U.S. dollars and ninety-six cents (**\$68,618.96**), of which \$5,718.24 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Middle School ELA Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: Grandfathered
FTE: 1

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County, STATE OF IDAHO

Amie Vaneck CERTIFIED PERSONNEL

Shane Reynolds CHAIRMAN, BOARD OF DIRECTORS

Attest: Shirley Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Heather Whitt ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-six thousand five hundred eight U.S. dollars and fifty-five cents (\$56,508.55), of which \$4,709.04 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Secondary Art Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: P4
FTE: 1

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County, STATE OF IDAHO

Heather Whitt CERTIFIED PERSONNEL

Mark Thomas CHAIRMAN, BOARD OF DIRECTORS

Attest: Shari Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Tyrell Whitt ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-nine thousand five hundred ninety-five U.S. dollars and ninety-four cents (\$69,595.94), of which \$5,799.66 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Middle School ELA Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: Grandfathered
FTE: 1
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County, STATE OF IDAHO

Tyrell Whitt CERTIFIED PERSONNEL

Shane Thomas CHAIRMAN, BOARD OF DIRECTORS

Attest: Shere Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and Jonni Williams ("the Certified Personnel").

WITNESSETH:

49. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-nine thousand five hundred ninety-five U.S. dollars and ninety-four cents (**\$69,595.94**), of which \$5,799.66 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

50. Assignment(s): **8th Grade ELA Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

Pay Scale Placement: Grandfathered
FTE: 1

51. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

52. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

53. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code

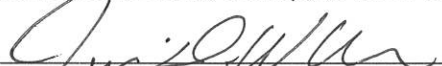
54. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.


55. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

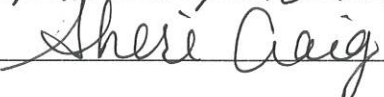
56. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

North Star CHARTER SCHOOL Ada County , STATE OF IDAHO

_____  _____ CERTIFIED PERSONNEL

_____  _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____  _____ ADMINISTRATOR OR CLERK