

North Star CL Payscale 2024-2025

Yrs of Certified Service	Base Salary	BA+24*	MA*
Residency 1	\$45,650		
Residency 2	\$47,019		
Residency 3	\$48,430		
Professional 1	\$49,882	\$51,882	\$53,382
Professional 2	\$51,379	\$53,379	\$54,879
Professional 3	\$52,920	\$54,920	\$56,420
Professional 4	\$54,509	\$56,509	\$58,009
Professional 5	\$56,144	\$58,144	\$59,644
Advanced Professional 1	\$57,828	\$59,828	\$61,328
Advanced Professional 2	\$59,562	\$61,562	\$63,062
Advanced Professional 3	\$61,350	\$63,350	\$64,850
Advanced Professional 4	\$63,190	\$65,190	\$66,690
13-14 Legacy 1 (AP5)	\$64,454	\$66,454	\$67,954
15-16 Legacy 2	\$65,743	\$67,743	\$69,243
17-18 Legacy 3	\$67,058	\$69,058	\$70,558
19-20 Legacy 4	\$68,399	\$70,399	\$71,899
21-22 Legacy 5	\$69,767	\$71,767	\$73,267
23-24 Legacy 6	\$71,162	\$73,162	\$74,662
25-26 Legacy 7	\$72,586	\$74,586	\$76,086

*must have professional endorsement (includes education allocation)

Placement on the pay scale is dependent on teacher placement in ISEE.

Legacy rung criteria:

- 1). Must have completed Advanced Prof 4 in ISEE to advance to Legacy rungs
- 2). Continue to meet SDE expectations for AP (leadership role, 75% students achievement, no unsatisfactory or basic, distinguished in Domains 2 or 3).

Each Legacy rung is 2 years of certified teaching experience.

Out of district but in the state of ID, they will be placed on the pay scale according to their placement on ISEE.

Outside of Idaho, the HR department and admin will review their documents in accordance with the state guidelines for applying for placement in ISEE and a contract will be written accordingly.