



# NORTH STAR CHARTER SCHOOL

**POSITION:** Head Varsity Baseball Coach

**CLOSING DATE:** Until filled

- Develop team practices and conditioning sessions for age-appropriate athletes.
- Provide in-game strategy and management
- Help athletes improve their skills and performance
- Develop athlete's sense of ethics and character while performing in a team environment
- Manage and help assign all Assistant Coaches
- Ensure all athletic activities conform to IHSAA standards
- Assist in game setup, field management, and tear down for home games

## **ESSENTIAL DUTIES**

- Collect and keep on file all required medical and parent consent forms
- Enforce and model professionalism, discipline and sportsmanship at all times
- Support and adhere to policies and rules established by the State Association, Board of Education, Intervalley League, the school district and school
- Accountable for issuing, collecting and inventorying, all equipment and uniforms
- Plan and organize safe and effective practices that emphasize team unity and the development of the basic fundamentals and skills of the activity
- Establish consistent and fair team guidelines for all student athletes
- Work cooperatively with the activity director in setting up facilities and securing personnel for game and meet management
- Conduct postseason assessment of assistant coaches
- Prepare budget requests and equipment recommendations for the activity director
- Establish appropriate guidelines and supervise players behavior and conduct in the locker rooms and on school buses
- Promote interest and enthusiasm for the activity program to students, staff, and parents
- Attend all activity meetings that are scheduled
- Exhibit respect and dignity for all students and athletes at all times
- Perform other duties as assigned by the supervisor

## **QUALIFICATIONS**

- High School diploma or equivalent
- Prior coaching experience desired
- Prior playing performance at either high school or collegiate level
- Thorough understanding of game, game rules and game strategies
- Ability to lead and communicate with age-appropriate student athletes.



## **ESSENTIAL PHYSICAL ABILITIES**

- Sufficient clarity of speech and hearing or other communication capabilities, with or without reasonable accommodation, which permits the employee to discern verbal instructions and to communicate effectively on the telephone and in person;
- Sufficient vision or other powers of observation, with or without reasonable accommodation, which permits the employee to comprehend written work instructions, operate a motor vehicle and review, evaluate, and prepare a variety of written/typed documents and text materials
- Sufficient manual dexterity, with or without reasonable accommodation, which permits the employee to operate standard office equipment and a personal computer and to make adjustments to equipment;
- Sufficient personal mobility, flexibility, and physical reflexes, with or without reasonable accommodation, which permits the employee to drive a motor vehicle, lift 20 pounds, sit and work at a computer keyboard for an extended period of time, and work in an office environment.

## **EVALUATION**

Yearly by Athletic Director

## **TERMS OF EMPLOYMENT**

To be determined by calendar year.

Regular attendance is an essential function of this job

- If you are chosen for this position your employment would be "at will". Employment at Will means that the employee or school may terminate the employment relationship with or without cause, and with or without notice, at any time.
- As per Idaho Code 65-5-1/65-503: "Eligible veterans are provided advantages in public employment in Idaho..."

Please fill out **Coaches Application** available at [northstarcharter.org](http://northstarcharter.org) and send to contacts listed below.

**CONTACT: Andy Horning, Head of School, [ahorning@northstarcharter.org](mailto:ahorning@northstarcharter.org) and Joanna O'Donnell, Human Resource [jodonnell@northstarcharter.org](mailto:jodonnell@northstarcharter.org)**